



Agenda

City of Charlevoix Elected Officials Compensation Commission Regular Meeting

Tuesday, August 1, 2023 - 3:00 PM

Council Chambers, 210 State Street, Charlevoix, MI

- 1. Call to Order and Roll Call**
- 2. Appointment of Chair**
- 3. Inquiry into Potential Conflicts of Interest**
- 4. Welcome Newest Member: Bridget Martin**
- 5. New Business**
 - A. History of the Compensation Commission
 - B. Elected Officials Per Diem/Annual Compensation
- 6. Public Comment**
- 7. Motion to Appoint Chair to Approve Minutes**
- 8. Adjourn**

Persons with disabilities who need an accommodation to fully participate in these meetings should contact the City Clerk's Office at 231-547-3250 or by email clerk@charlevoixmi.gov. A 24-hour notice may be needed for certain accommodations. An attempt will be made to grant all reasonable accommodations requests.

Charlevoix Elected Officials Compensation Commission

New Business

Title: History of the Compensation Commission

Date: August 1, 2023

Presented By:

Background:

I have attached portions of the Home Rule City Public Act, the City Ordinance and the City Charter which provides the Compensation Commission with the authority to set the pay for our elected officials. Also included with this memo are the meeting minutes from 2019 and 2021.

Recommendation:

Informational only.

Attachments:

1. Home Rule City Act Local Officers Compensation Commission
2. City Ordinance Local Officers' Compensation Commission
3. City Charter Council Compensation and Reimbursement
4. 2019-06-06 Comp Committee Minutes
5. 2021.09.30 Compensation Commission Minutes
6. 2021.10.11 Compensation Commission Minutes

be issued unless a majority vote of the electors voting on the issuance vote in favor of issuing the bonds. The notice of intent to issue bonds shall state the maximum amount of the bond issue, the purpose of the bond issuance, source of payment, right of referendum on the issuance of the bonds, and other information as the legislative body determines to be necessary to adequately inform the electors and all other interested persons of the nature of the issue and of their rights with respect to the issue.

(h) To repudiate a debt by a change in its charter or by consolidation with any other municipality.

(i) To submit a franchise to the electors at a special election, unless the expense of holding the election, as determined by the legislative body, is paid in advance to the city treasurer by the grantee in the franchise.

(2) Beginning on the effective date of the amendatory act that added this subsection, a city shall not adopt a city charter or ordinance that includes any minimum staffing requirement for city employees. Except as otherwise provided in this subsection, any provision in a city charter or ordinance adopted on or after the effective date of the amendatory act that added this subsection that contains a minimum staffing requirement for city employees is void and unenforceable.

History: 1909, Act 279, Eff. Sept. 1, 1909;—Am. 1911, Act 203, Eff. Aug. 1, 1911;—CL 1915, 3308;—Am. 1917, Act 6, Imd. Eff. Mar. 9, 1917;—Am. 1919, Act 240, Eff. Aug. 14, 1919;—Am. 1923, Act 119, Imd. Eff. May 2, 1923;—Am. 1929, Act 126, Eff. Aug. 28, 1929;—CL 1929, 2241;—Am. 1935, Act 239, Imd. Eff. June 8, 1935;—Am. 1941, Act 60, Eff. Jan. 10, 1942;—Am. 1948, 1st Ex. Sess., Act 44, Eff. Aug. 20, 1948;—CL 1948, 117.5;—Am. 1949, Act 207, Eff. Sept. 23, 1949;—Am. 1965, Act 65, Eff. Mar. 31, 1966;—Am. 1966, Act 32, Imd. Eff. May 17, 1966;—Am. 1966, Act 350, Imd. Eff. Dec. 21, 1966;—Am. 1969, Act 41, Imd. Eff. July 17, 1969;—Am. 1972, Act 8, Imd. Eff. Feb. 17, 1972;—Am. 1973, Act 81, Imd. Eff. July 31, 1973;—Am. 1976, Act 178, Imd. Eff. June 30, 1976;—Am. 1981, Act 81, Imd. Eff. July 1, 1981;—Am. 1988, Act 268, Imd. Eff. July 15, 1988;—Am. 2002, Act 201, Imd. Eff. Apr. 29, 2002;—Am. 2011, Act 133, Imd. Eff. Sept. 13, 2011.

Compiler's note: Act 203 of 1911, which amended this section, was held unconstitutional and void. See note to MCL 117.1.

The 1911 amendment reads as follows:

“Sec. 5. No city shall have power:

“(a) To lay and collect taxes in a sum in excess of two per centum per annum of the assessed value of the real and personal property in such city;

“(b) To submit to the electors a charter or to resubmit any amendment thereto oftener than once in every two years, nor unless it shall be filed with the city or village clerk ninety days before the election: Provided, however, That this provision shall not apply to the submission and resubmission of charters of cities which may be incorporated under this act until they shall have first adopted a charter;

“(c) To call more than two special elections within one year: Provided, however, That this prohibition shall not apply to elections which may be held in the submission and resubmission of charters of cities which may be incorporated under this act until they shall have first adopted a charter;

“(d) To change the salary or emoluments of any public official after his election or appointment or during his term of office;

“(e) To adopt a charter or any amendment thereto, unless approved by a majority of the electors voting thereon; to sell any property of a value in excess of ten cents per capita according to the last preceding United States census, or any park, cemetery, or any real estate used in carrying on a public utility, or any part thereof, or any property bordering on a water front, or vacate any street or public place leading to a water front, or engage in any business enterprise requiring an investment of money in excess of ten cents per capita, or authorize any issue of bonds except special assessment bonds, refunding bonds, and emergency bonds as defined by this act and bonds that it is annually authorized to issue, unless approved by three-fifths of the electors voting thereon at any general or special election;

“(f) To make any contract with, or give any official position to one who is in default to the city;

“(g) To issue any bonds without providing a sinking fund, to pay them at maturity, but no sinking fund shall be required in the case of serial bonds which fall due annually;

“(h) To repudiate any debt by any change in its charter or by consolidation with any other municipality;

“(i) To submit a franchise to the electors at a special election, unless the expense of holding the election, as determined by the legislative body, shall be paid in advance by the grantee in said franchise to the city treasurer.”

117.5a Membership in certain societies not to affect employment.

Sec. 5a. No city shall have power to deny employment to any person for the reason that he is a member of any society which is incorporated under the laws of this state, the membership of which is composed solely of law enforcement officers, unless same is contrary to his oath of office.

History: Add. 1952, Act 225, Eff. Sept. 18, 1952;—Am. 1965, Act 260, Eff. Mar. 31, 1966.

117.5b Code of municipal ordinances; publication.

Sec. 5b. Each city shall have power, whether provided in its charter or not, to codify, recodify and continue in code its municipal ordinances, in whole or in part, without the necessity of publishing the entire code in full. The ordinance adopting the code, as well as subsequent ordinances repealing, amending, continuing or adding to the code, shall be published as required by law. The ordinance adopting the code may amend, repeal, revise or rearrange ordinances or parts of ordinances by reference by title only.

History: Add. 1960, Act 46, Imd. Eff. Apr. 19, 1960.

117.5c Local officers compensation commission; creation; purpose; appointment, qualifications, and terms of members; vacancies; determination of salaries; expenses; meetings; quorum; concurrence of majority required; election of chairperson;

compensation of members; conducting business at public meeting; notice of meeting; availability of certain writings to public; resolution; changing procedure; petition for referendum.

Sec. 5c. In place of a charter provision existing on December 31, 1972 establishing the salaries or the procedure for determining salaries of elected officials, the governing body may establish, by ordinance, the procedure described in this section, in which case the restriction contained in a charter provision with respect to changing salaries during term shall be inapplicable. The ordinance shall provide the following:

(a) A local officers compensation commission is created which shall determine the salaries of each local elected official. The commission shall consist of 5 members in a city of 20,000 population or less and 7 members in a city of over 20,000 population. The members shall be registered electors of the city, appointed by the mayor subject to confirmation by a majority of the members elected and serving in the legislative body. In the case of a 5-member commission, the terms of office shall be 5 years, except that of the members first appointed, 1 each shall be appointed for terms of 1, 2, 3, 4, and 5 years. In the case of a 7-member commission, the terms of office shall be 7 years, except that of the members first appointed, 1 each shall be appointed for terms of 1, 2, 3, 4, 5, 6, and 7 years. The first members shall be appointed within 30 days after the effective date of the ordinance. Members other than the first members shall be appointed before October 1 of the year of appointment. Vacancies shall be filled for the remainder of the unexpired term. A member or employee of the legislative, judicial, or executive branch of government or a member of the immediate family of a member or employee of the legislative, judicial, or executive branch of government shall not be a member of the commission.

(b) The commission shall determine the salary of each local elected official. The determination shall be the salary unless the legislative body, by resolution adopted by 2/3 of the members elected to and serving on the legislative body, rejects it. The determination of the commission shall be effective 30 days following its filing with the city clerk unless rejected by the legislative body. If the determination is rejected, the existing salary shall prevail. The expense allowance or reimbursement paid to elected officials in addition to salary shall be for expenses incurred in the course of city business and accounted for to the city.

(c) The commission shall meet for not more than 15 session days in each odd numbered year and shall make its determination within 45 calendar days after its first meeting. A majority of the members of the commission constitutes a quorum for conducting the business of the commission. The commission shall not take action or make a determination without a concurrence of a majority of the members appointed and serving on the commission. The commission shall elect a chairperson from among its members. As used in this section, "session day" means a calendar day on which the commission meets and a quorum is present. The members of the commission shall not receive compensation, but shall be entitled to actual and necessary expenses incurred in the performance of official duties.

(d) The business which the commission may perform shall be conducted at a public meeting of the commission held in compliance with Act No. 267 of the Public Acts of 1976, being sections 15.261 to 15.275 of the Michigan Compiled Laws. Public notice of the time, date, and place of the meeting of the commission shall be given in the manner required by Act No. 267 of the Public Acts of 1976.

(e) A writing prepared, owned, used, in the possession of, or retained by the commission in the performance of an official function shall be made available to the public in compliance with Act No. 442 of the Public Acts of 1976, being sections 15.231 to 15.246 of the Michigan Compiled Laws.

(f) The governing body shall implement this section by resolution. After 1 year following the date the ordinance goes into effect the procedure for establishing the compensation of elected officials may be changed by charter amendment or revision.

(g) Not more than 60 days after the effective date of the ordinance, a petition for a referendum on the ordinance may be filed pursuant to the procedure provided in the charter or otherwise by filing a petition with the city clerk containing the signatures of at least 5% of the registered electors of the city on the effective date of the ordinance. The election shall be conducted in the same manner as an election on a charter amendment. If a petition for referendum is filed, a determination of the commission shall not be effective until the ordinance has been approved by the electors.

History: Add. 1972, Act 8, Imd. Eff. Feb. 17, 1972;—Am. 1977, Act 204, Imd. Eff. Nov. 17, 1977;—Am. 1978, Act 106, Imd. Eff. Apr. 6, 1978.

117.5d Locomotives; enforceability of ordinance prescribing maximum speed limit.

Sec. 5d. Notwithstanding any other provision of this act, on and after the effective date of a passenger railroad maximum speed limit specified in a final order of the director of the state transportation department, an ordinance of a city prescribing the maximum speed limit of locomotives used in passenger train operations or of passenger railroad trains shall not be enforceable as to a speed limit other than the limit set forth in the

LOCAL OFFICERS' COMPENSATION COMMISSION

§ 32.090 COMMISSION CREATED.

Pursuant to § 2.11 of the Charter, a Local Officers' Compensation Commission is created. It shall determine the salaries of city elected officials. The Commission shall consist of five members who are registered electors of the city, appointed by the Mayor subject to confirmation by a majority of the members elected and serving on the Council. The terms of office shall be five years; except that, of the members first appointed, one each shall be appointed for terms of one, two, three, four and five years. All first members shall be appointed within 30 days after the effective date of this subchapter. Thereafter, members shall be appointed before October 1 of the year of appointment. Vacancies shall be filled for the remainder of an unexpired term. No officer or employee of any government agency shall be eligible to be appointed to the Commission.

(Prior Code, § 1.41)

§ 32.091 DUTIES AND POWERS.

The Commission shall determine the salaries of the city elected officials which determination shall be the salaries unless the legislative body by resolution adopted by two-thirds of the members elected to and serving on the Council rejects the determinations. The determinations of the Commission shall be effective 30 days following their filing with the City Clerk unless rejected by the Council. In case of rejection, the existing salary shall prevail. Any expense allowance or reimbursement paid to elected officials in addition to salary shall be for expenses incurred in the course of city business and accounted for to the city.

(Prior Code, § 1.42)

§ 32.092 MEETINGS.

The Commission shall meet for not more than 15 session days in every odd-numbered year and shall make its determination within 45 calendar days of its first meeting, which shall be held on or before 45 days after the effective date of this chapter. A majority of the members of the Commission constitutes a quorum for conducting the business of the Commission. The Commission shall take no action or make determinations without a concurrence of a majority of the members appointed and serving on the Commission. The Commission shall elect a Chairperson from among its members. **SESSION DAYS** means any calendar day on which the Commission meets and a quorum is present. The members of the Commission shall receive no compensation, but shall be entitled to actual and necessary expenses incurred in the performance of their duties.

(Prior Code, § 1.43)

Section 2.11 COUNCIL - COMPENSATION

Each Council Member, the Mayor and the Deputy Mayor shall receive as payment for services a sum as determined by the local Compensation Commission, which shall be established in accordance with Public Act 1972, No. 8 as amended.

Such compensation shall be payable bi weekly or as otherwise determined by the local Compensation Commission, and except as otherwise provided in the Charter, shall constitute the only remuneration which may be paid for services performed by such officers for the discharging of official duties for or on behalf of the City during their term of office.

ANNOTATION: AS AMENDED BY VOTE OF ELECTORS NOVEMBER 4, 1980 AND AUGUST 5, 2014.

Section 2.12 COUNCIL - REIMBURSEMENT

The City Council may reimburse a Council member, and/or the Mayor, for any reasonable expenses incurred on behalf of the City. Claims, supported by receipts, must be submitted to the Council.

CITY OF CHARLEVOIX
COMPENSATION COMMISSION MEETING MINUTES
Thursday, June 6, 2019 — 2:00 p.m.
210 State Street, Charlevoix, MI

A. Call to Order – Roll Call

The meeting was called to order at 2:00 p.m. by Chairman Bud Klooster.

Members Present: Bud Klooster, John Kurtz, Rick Wertz, Dale Meredith, John Campbell

Members Absent: None

Clerk: Joyce Golding

A. Inquiry Regarding Possible Conflicts of Interest

Kurtz disclosed that he was related to the Mayor. The Commission concurred that this was not a conflict.

B. Public Comment

D. General Business

A. Council per Diem Compensation

Chair Klooster explained that on occasion, informational Council Work Sessions are scheduled prior to regular Council meetings. The Mayor requested that the Commission consider whether to pay the \$50 per diem when the meetings are contiguous. The Commission generally agreed that Special Meetings or Work Sessions contiguous to a regularly scheduled Council meeting should not be eligible for per diem pay.

B. Annual Council Compensation

Clerk Golding provided a summary of current compensation. Chair Klooster led a discussion regarding salary, continuity pay, per diem pay, and travel/expense reimbursement. The Commission concurred to make no other changes to compensation and offered a resolution summarizing all aspects of compensation going forward.

Motion by Campbell, second by Wertz, to approve Resolution No. 2019-01 as amended.

CITY OF CHARLEVOIX COMPENSATION COMMISSION
RESOLUTION NO. 2019-01
MAYOR AND COUNCIL COMPENSATION

WHEREAS, the City of Charlevoix Compensation Commission determines the salaries of City elected officials; and

WHEREAS, the City of Charlevoix Compensation Commission shall meet in every odd-numbered year to make their compensation determination; and

WHEREAS, the salaries shall become effective 30 days following their filing with the City Clerk unless the City Council, by resolution adopted by two-thirds of elected members, rejects the determination; and

WHEREAS, any expense allowance or reimbursement paid to elected officials in addition to salary shall be for expenses incurred in the course of City business; and

WHEREAS, the Mayor or Council members, from time to time, may be requested to serve upon additional committees for City business outside the position's regular duties.

NOW THEREFORE BE IT RESOLVED, that the City of Charlevoix Compensation Commission hereby affirms the following compensation package for the Mayor and City Council:

1. Annual Base Salary
 - a. Mayor \$2,640/year
 - b. Council \$1,320/year
2. Mayor/Council Continuity Increase of \$150/year for each consecutive year of service beginning January 1, not to exceed \$1,500

3. Mayor/Council Additional Meetings defined as work sessions, required meetings, committee meetings on which they serve (except DDA for the Mayor), and Council representation requested by the Mayor. Additional Meetings not contiguous to regularly scheduled Council meetings will be paid as follows:
 - a. In-town meetings defined as less than 25 miles distant \$50/day
 - b. Out-of-town meetings defined as 25+ miles distant \$75/day
4. Mayor Car Allowance for travel mileage reimbursement within Charlevoix County \$150/quarter
5. Mayor/Council Travel Reimbursement per the City's Travel Expense Reimbursement policy.

RESOLVED this 6th day of June, 2019 A.D.

Resolution was adopted by the following yeas and nays vote:

Yeas: Klooster, Campbell, Wertz, Meredith, Kurtz

Nays: None

E. Miscellaneous Business

F. Motion to Appoint the Chair to Approve the Minutes

Motion by Kurtz, second by Meredith, to appoint the Chair to approve the minutes [according to *Roberts Rules of Order*, Newly Revised, 10th Edition.] Motion passed by unanimous voice vote.

G. Adjourn

Chair Klooster adjourned the meeting at 2:23 p.m.

Joyce M. Golding

City Clerk

Conrad (Bud) Klooster

Chairman

CITY OF CHARLEVOIX
COMPENSATION COMMISSION MEETING MINUTES
Thursday, September 30, 2021 — 1:00 p.m.
210 State Street, Charlevoix, MI

Call to Order – Roll Call

The meeting was called to order at 1:00 p.m. by Chairman Bud Klooster.

Members Present: Bud Klooster, Marianne Mast, Dale Meredith

Members Absent: John Campbell

Clerk: Joyce Golding

Deputy Clerk: Sarah Dvoracek

- A. Inquiry Regarding Possible Conflicts of Interest
The Commission stated there was no conflict of interests.
- B. Public Comment
No public comment.
- C. General Business
 - a. Council per Diem/Annual Compensation

Commissioner Meredith gave the commission a brief comparison of what the median cost of living was in 1979 compared to present day.

The Commission discussed items that were included in their agenda packet.

After review of the survey results the commission agreed to recommend to council a \$600 per year raise to the base salary for the mayor. The survey results indicated that our mayor's base pay was lower than average compared to other local municipalities. The commission stated the survey results for the council were in line with the rest of the local municipalities and they made no recommendation to increase council's wages. The commission concurred that all other pay items stated in 2019-01 Resolution were to stay the same. The commission will make the recommendation to council for final approval.

Motion by Klooster, second by Mast, to increase the mayor's base salary by \$600 totaling \$3240 annually. Motion passed by unanimous voice vote.

- E. Miscellaneous Business
No miscellaneous business.

- F. Motion to Appoint the Chair to Approve the Minutes

Motion by Meredith, second by Mast, to appoint the Chair to approve the minutes [according to Roberts Rules of Order, Newly Revised, 10th Edition.] Motion passed by unanimous voice vote.

- G. Adjourn

Chair Klooster adjourned the meeting at 1:29 p.m.

Sarah J. Dvoracek Deputy City Clerk

Conrad (Bud) Klooster Chairman

CITY OF CHARLEVOIX
COMPENSATION COMMISSION MEETING MINUTES
Monday, October 11, 2021 — 1:00 p.m.
210 State Street, Charlevoix, MI

Call to Order – Roll Call

The meeting was called to order at 1:00 p.m. by Chairman Bud Klooster.

Members Present: Bud Klooster, Marianne Mast, Dale Meredith, John Campbell

Members Absent: none

Clerk: Joyce Golding

Deputy Clerk: Sarah Dvoracek

- A. Inquiry Regarding Possible Conflicts of Interest
- B. Public Comment
- C. General Business
 - a. Council per Diem/Annual Compensation

The Commission met to reconsider council's annual compensation.

Commissioner Meredith stated the council has not received a raise since 1979. Commissioner Meredith also prepared another survey with scenarios and included Boyne City which ranked the City of Charlevoix 13th out of 17 nearby municipalities for council's wages. Chair Klooster stated that the compensation of length in service also should be considered but Charlevoix should stay comparable to other local municipalities.

Commissioner Campbell suggested researching a cost-of-living adjustment to the council's base wage. Commissioner Mast stated in her experience council's role was more of a volunteer position. The commission agreed to review the cost-of-living increase in the next couple of years.

After review of the survey results the commission agreed to recommend an \$800 per year raise to the base salary of council members and all other extra pay compensation would stay the same. The commission will make the recommendation to council for final approval.

Motion by Meredith, second by Campbell, to increase the council's base salary by \$800 totaling \$2120 annually. Motion passed by unanimous voice vote.

- E. Miscellaneous Business
- F. Motion to Appoint the Chair to Approve the Minutes

Motion by Meredith, second by Mast, to appoint the Chair to approve the minutes [according to Roberts Rules of Order, Newly Revised, 10th Edition.] Motion passed by unanimous voice vote.

- G. Adjourn

Chair Klooster adjourned the meeting at 1:22 p.m.

Sarah J. Dvoracek Deputy City Clerk

Conrad (Bud) Klooster Chairman

Charlevoix Elected Officials Compensation Commission

New Business

Title: Elected Officials Per Diem/Annual Compensation

Date: August 1, 2023

Presented By:

Background:

In 2021, the Compensation Commission voted to increase the Mayor's salary from \$2,640/year to \$3,240/year and Council members' salary from \$1,320/year to \$2,120/year.

Here's a list of all amounts of pay that stayed the same in 2021.

1. Mayor/Council Continuity Increase of \$150/year for each consecutive year of service beginning January 1, not to exceed \$1,500
2. Mayor/Council Additional Meetings defined as work sessions, required meetings, committee meetings on which they serve (except DDA for the Mayor), and Council representation requested by the Mayor. Additional Meetings not contiguous to regularly scheduled Council meetings will be paid as follows:
 1. In-town meetings defined as less than 25 miles distant \$50/day
 2. Out-of-town meetings defined as 25+ miles distant \$75/day
3. Mayor Car Allowance for travel mileage reimbursement within Charlevoix County
\$150/quarter=\$600/year
4. Mayor/Council Travel Reimbursement per the City's Travel Expense Reimbursement policy

I provided a resolution in the event of Commission wishes to make any changes in the elected officials' pay.

Recommendation:

Discussion and direction.

Attachments:

1. Council Members Comparison 2023
2. Mayor Comparison 2023
3. 2023-08-01 Resolution (if any changes)

Municipality	County	Population	Position	Actual	Basis	amount_of_extra_pay	per	govtype	taxablevalue	budgetedexpenses	budgetedrevenues
Charlevoix	Charlevoix	2,348	Council or Commission Member	\$2,120	Year		\$50.00 Meeting	HRC	\$288,039,229	\$3,706,050	\$3,754,200
Manistee	Manistee	6,259	Council or Commission Member	\$3,713	Year			HRC	\$220,806,148	\$7,340,105	\$7,421,265
Petoskey	Emmet	5,877	Council or Commission Member	\$3,605	Year			HRC	\$587,531,579	\$9,971,700	\$10,292,000
Gaylord	Otsego	4,286	Council or Commission Member	\$3,100	Year			HRC	\$198,793,896	\$4,563,154	\$4,563,761
Boyne City	Charlevoix	3,816	Council or Commission Member	\$2,700	Year			HRC	\$226,133,913	\$4,998,410	\$4,998,410
Rogers City	Presque Isle	2,850	Council or Commission Member	\$1,400	Year			HRC	\$75,426,404	\$2,226,710	\$2,226,710
East Tawas	Iosco	2,663	Council or Commission Member	\$960	Year			HRC	\$90,810,022	\$1,715,488	\$2,319,876
East Jordan	Charlevoix	2,239	Council or Commission Member	\$720	Year			HRC	\$58,000,000	\$2,161,483	\$2,164,200
Elk Rapids	Antrim	1,529	Council or Commission Member	\$3,240	Year	\$90.00	Meeting	GLV	\$151,019,409	\$8,510,177	\$13,633,548
Kingsley	Grand Traver	1,431	Council or Commission Member	\$2,000	Year	\$50.00	Meeting	GLV	\$37,508,604	\$890,000	\$890,229
Bellaire	Antrim	1,053	Council or Commission Member	\$600	Year	\$50.00	Meeting	GLV	\$37,413,131	\$713,238	\$719,940
				\$2,204	AVERAGE						

Municipality	County	Population	Position	actual	basis	amount_of_extra_pay	per	govtype	taxablevalue	budgetedexpenses	budgetedrevenues
Charlevoix	Charlevoix	2,348	Mayor or Village President	\$ 3,240	Year		150 Quarter	HRC	\$ 288,039,229	\$ 3,706,050	\$ 3,754,200
Manistee	Manistee	6,259	Mayor or Village President	\$ 4,774	Year			HRC	\$ 220,806,148	\$ 7,340,105	\$ 7,421,265
Petoskey	Emmet	5,877	Mayor or Village President	\$ 4,827	Year			HRC	\$ 587,531,579	\$ 9,971,700	\$ 10,292,000
Gaylord	Otsego	4,286	Mayor or Village President	\$ 4,250	Year			HRC	\$ 198,793,896	\$ 4,563,154	\$ 4,563,761
Boyne City	Charlevoix	3,816	Mayor or Village President	\$ 3,250	Year			HRC	\$ 226,133,913	\$ 4,998,410	\$ 4,998,410
Rogers City	Presque Isle	2,850	Mayor or Village President	\$ 1,800	Year			HRC	\$ 75,426,404	\$ 2,226,710	\$ 2,226,710
East Tawas	Iosco	2,663	Mayor or Village President	\$ 960	Meeting		750 Year	HRC	\$ 90,810,022	\$ 1,715,488	\$ 2,319,876
East Jordan	Charlevoix	2,239	Mayor or Village President	\$ 720	Meeting			HRC	\$ 58,000,000	\$ 2,161,483	\$ 2,164,200
Elk Rapids	Antrim	1,529	Mayor or Village President	\$ 6,480	Meeting		180 Meeting	GLV	\$ 151,019,409	\$ 8,510,177	\$ 13,633,548
Kingsley	Grand Traver	1,431	Mayor or Village President	\$ 3,000	Year		50 Meeting	GLV	\$ 37,508,604	\$ 890,000	\$ 890,229
Bellaire	Antrim	1,053	Mayor or Village President	\$ 3,000	Year		50 Meeting	GLV	\$ 37,413,131	\$ 713,238	\$ 719,940
				\$ 3,306							

CITY OF CHARLEVOIX COMPENSATION COMMISSION
RESOLUTION NO. 2023-01
MAYOR AND COUNCIL COMPENSATION

- WHEREAS,** the City of Charlevoix Compensation Commission determines the salaries of City elected officials; and
- WHEREAS,** the City of Charlevoix Compensation Commission shall meet in every odd-numbered year to make their compensation determination; and
- WHEREAS,** the salaries shall become effective 30 days following their filing with the City Clerk unless the City Council, by resolution adopted by two-thirds of elected members, rejects the determination; and
- WHEREAS,** any expense allowance or reimbursement paid to elected officials in addition to salary shall be for expenses incurred in the course of City business; and
- WHEREAS,** the Mayor or Council members, from time to time, may be requested to serve upon additional committees for City business outside the position's regular duties.

NOW THEREFORE BE IT RESOLVED, that the City of Charlevoix Compensation Commission hereby affirms the following compensation package for the Mayor and City Council:

1. Annual Base Salary
 - a. Mayor \$XXX/year
 - b. Council \$XXX/year
2. Mayor/Council Continuity Increase of \$XXX/year for each consecutive year of service beginning January 1, not to exceed \$XXX
3. Mayor/Council Additional Meetings defined as work sessions, required meetings, committee meetings on which they serve (except DDA for the Mayor), and Council representation requested by the Mayor. Additional Meetings not contiguous to regularly scheduled Council meetings will be paid as follows:
 - a. In-town meetings defined as less than 25 miles distant \$X/day
 - b. Out-of-town meetings defined as 25+ miles distant \$X/day
4. Mayor Car Allowance for travel mileage reimbursement within Charlevoix County \$X/quarter
5. Mayor/Council Travel Reimbursement per the City's Travel Expense Reimbursement policy.

RESOLVED this 2th day of August, 2023 A.D.

Resolution was adopted by the following yea and nay vote:

Yeas:

Nays: